

framas is the **biggest supplier of plastic technology** for the sports footwear industry worldwide, developing and producing plastic components for leading brands including Adidas, Nike and New Balance. The head office is based in Pirmasens, Germany since 1948 and encompasses **several production facilities in Asia**. While being defined by technical innovation, the framas culture is also heavily focused on the **personal development** and **career advancement of every team member**. With an all in one concept offering in-house development, mold making and injection molding as well as a background in last making there are always new and challenging opportunities at framas for new team members to join an ever-growing industry.

As of now we are looking for the following expert to join our subsidiary **framas Vietnam Ltd. (near Ho Chi Minh City)**:

Injection Molding Specialist (m/f)

Contact person: Mr. Maximilian Wolf **E-Mail:** maximilian.wolf@framas.com

Required documents: CV, letter of application, diploma/certifications

What you can expect:

- Day to day business in an injection molding facility
- Immersion in commercialization process with a focus on mold testing and prototyping over multiple size runs
- Oversee sample injection
- Develop automation systems for new and existing projects in cooperation with development teams
- Carry out structured troubleshooting on mass production and development projects
- Update/create SOPs, job instructions and training plans
- Cooperate with supporting departments as for example Maintenance, QC & QA
- Cooperate with other group locations to ensure continuity of standardization activities
- Design and execute seasonal production cell layout as required by order load and product portfolio

What we expect:

- A skilled Injection Molding Professional, degree in Plastics and Rubber Production and Management (Bachelor or Master), degree in Plastic Processing Engineering (Bachelor or Master) or similar
- About 5 years of working experience
- CAD experience (preferably Inventor)
- Very good language skills in English (speaking, reading, writing)
- Good communication skills
- Interested in carrying out hands on work on the shop floor
- Motivated to pursue a long-term career in Asia
- Experienced in handling MS Office programs
- LEAN knowledge (beneficial)
- Familiarity with guiding staff and teams (beneficial)
- International experience, working or travelling (beneficial)
- Additional languages: German, Chinese, Bahasa-Indonesia, Vietnamese, Portuguese (beneficial)

What we offer:

- A secure workplace with development opportunities in an international family business
- Pleasant working atmosphere in an international and friendly team with flat hierarchies
- Diversified tasks and continuous improvement mindset
- Attractive compensation and training opportunities
- Forward thinking and modern organizational culture