

fram

as is the **biggest supplier of plastic technology** for the sports footwear industry worldwide, developing and producing plastic components for leading brands including Adidas, Nike and New Balance. The head office is based in Pirmasens, Germany since 1948 and encompasses **several production facilities in Asia**. While being defined by technical innovation, the fram

as culture is also heavily focused on the **personal development** and **career advancement of every team member**. With an all in one concept offering in-house development, mold making and injection molding as well as a background in last making there are always new and challenging opportunities at fram

as for new team members to join an ever-growing industry.

As of now we are looking for the following expert to join our subsidiary **fram**as Vietnam Ltd. (near Ho Chi Minh City):

## Maintenance Specialist (m/f)

**Contact person:** Mr. Maximilian Wolf **E-Mail:** maximilian.wolf@fram

**Required documents:** CV, letter of application, diploma/certifications

### What you can expect:

- Day to day business in an injection molding facility
- Responsible for proper preventive maintenance of injection machines, extruders, auxiliaries, equipment and facility
- Oversee and follow up on preventive maintenance activities and schedules
- Oversee reactive maintenance activities and allocate priorities accordingly
- Continually update existing preventive maintenance plans in line with group standards
- Source spare parts, equipment and machinery to optimize existing setup
- Maintain and improve spare part stock and track inventory turnover rate
- Oversee personnel planning as well as educate maintenance staff
- Update/create SOPs, job instructions and training plans
- Cooperate with other group locations to ensure continuity of standardization activities

### What we expect:

- A skilled Industrial Technician, degree in Mechatronics (Bachelor or Master), degree in Mechanical Engineering (Bachelor or Master) or similar
- About 5 years of working experience
- CAD experience (preferably Inventor)
- Very good language skills in English (speaking, reading, writing)
- Good communication skills
- Interested in carrying out hands on work on the shop floor
- Motivated to pursue a long-term career in Asia
- Experienced in handling MS Office programs
- LEAN knowledge (beneficial)
- Familiarity with guiding staff and teams (beneficial)
- International experience, working or travelling (beneficial)
- Additional languages: German, Chinese, Bahasa-Indonesia, Vietnamese, Portuguese (beneficial)

### What we offer:

- A secure workplace with development opportunities in an international family business
- Pleasant working atmosphere in an international and friendly team with flat hierarchies
- Diversified tasks and continuous improvement mindset
- Attractive compensation and training opportunities
- Forward thinking and modern organizational culture